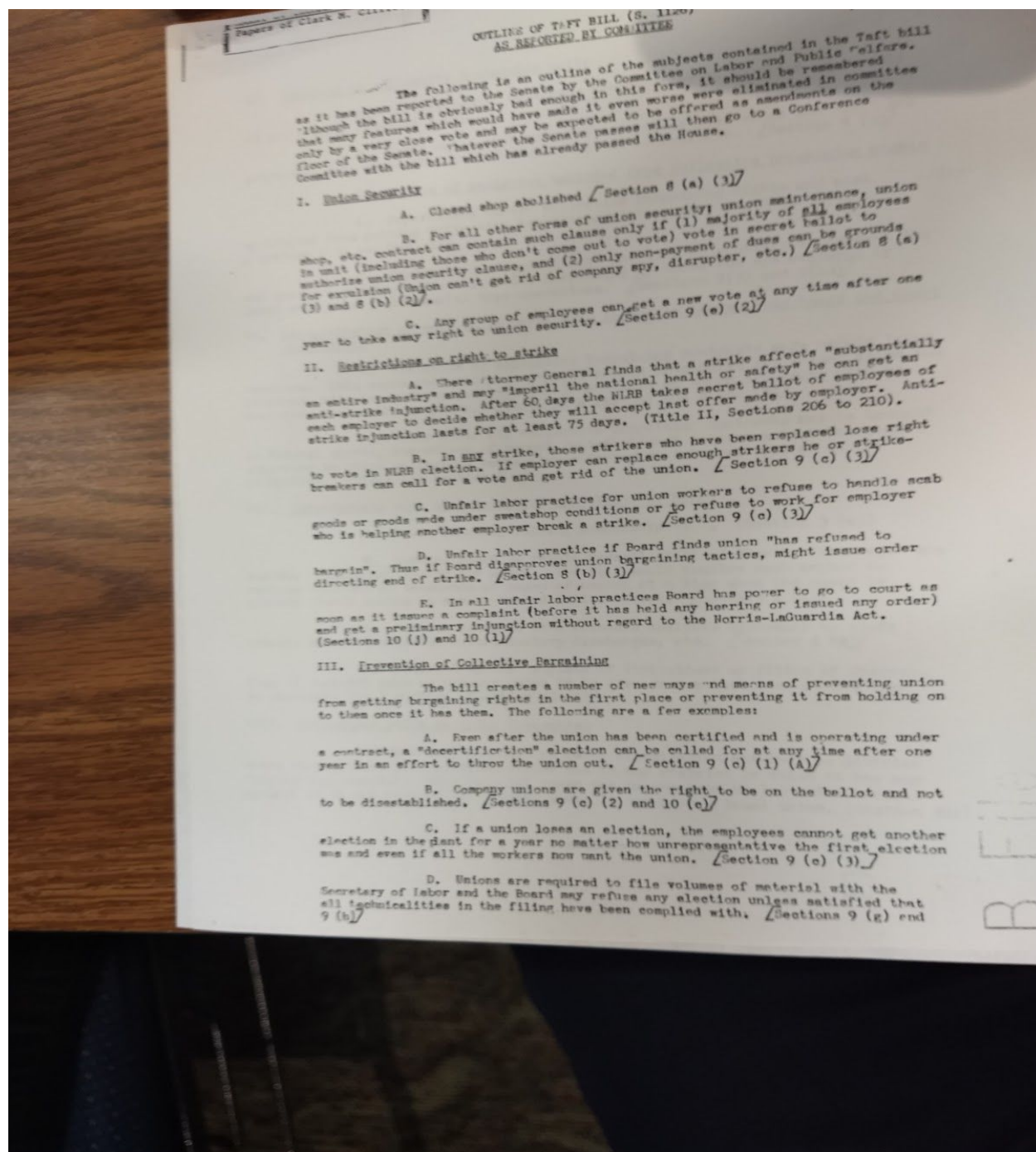


Papers of Clark M. Clifford: Outline of Taft Bill (S. 1126) As Reported by Committee, April 29, 1947



IV. Break-up of collective bargaining units

A. "Professional" employees are required to be voted separately at all times. /Section 9 (b)/

B. Craft units must be voted separately even where the Board has previously determined that an industrial unit is appropriate. /Section 9 (b)/

V. Groups of employees excluded from collective bargaining rights

A. Supervisors denied collective bargaining rights and also prohibited from getting collective bargaining rights under any State law. /Section 2(3) and Sec. 14/

B. Employees in "agriculture" excluded -- contrary to present law and practice which permits collective bargaining by those who are employed by large employers in industrial type operations. /Sections 2(3) and 2(13)/

VI. Administration of collective bargaining contracts thrown into Board and Court proceedings

A. Violation of collective bargaining contracts made unfair labor practice. This means that all present arbitration procedures are tossed aside and grievance adjustment is tossed into the long delays of Board procedure with no decisions for months or years. /Sections 8 (a) (6) and 8 (b) (5)/

B. Suits under all collective bargaining contracts may be brought in Federal courts, regardless of normal jurisdictional requirements. Encourages employers to throw collective bargaining enforcement into red tape of court litigation. (Title III Section 301)

VII. Interference with administrative efficiency of Board

A. Packs Board by raising membership to 7. (Section 3 (a))

B. Forbids Board to retain present staff of "Review Attorneys" who analyze voluminous records for Board. The Bill would require each member to analyze hundreds of thousands of pages of record at a time when the Board is already from 6 months to a year behind in its docket. /Section 4 (a)/

C. Forbids Board to hire economic analysts necessary to study records and statistics on discriminatory discharges, etc. /Section 4 (a)/

D. Places 6 months' statute of limitations on filing of charges. Thus if employer sets up company union it is free from attack once it has been in existence for 6 months. /Section 10 (b)/

VIII. Encourages raids on union treasuries

Permits suit against any labor organization not only in district where it maintains its principal office but in any district in which it has any "officers or agents". Thus national union can be harassed by law suits brought against it in any part of the country where it may have a local union. (Section 301)

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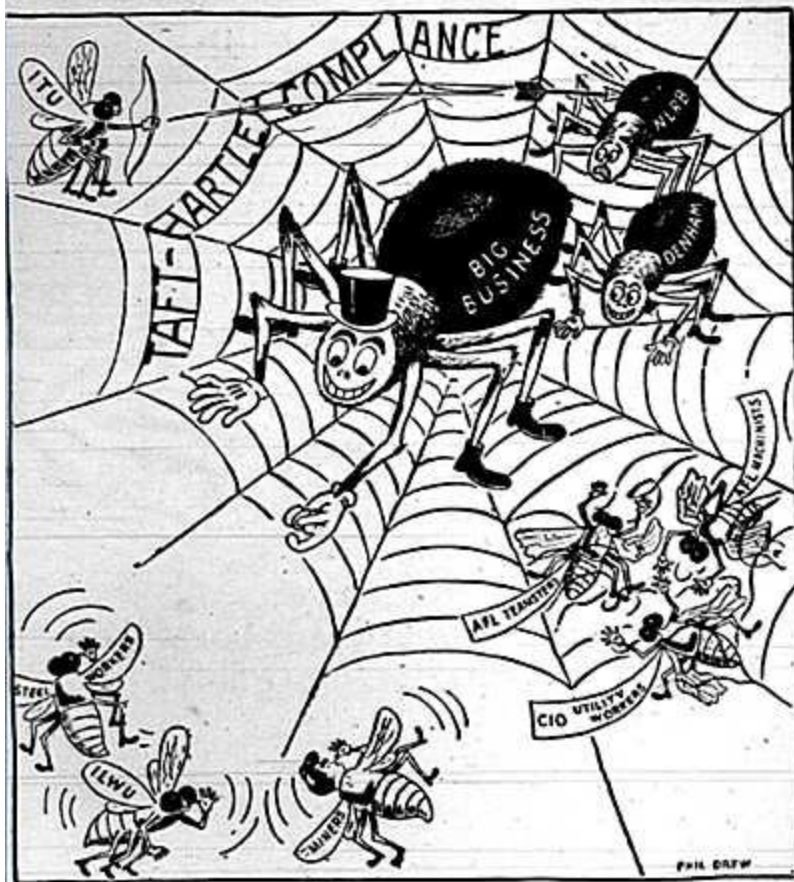
B File

Questions: What is the point of view of the author?
Are they unbiased?

Speaking of "Free Rider"!



Questions: Who is the "bad guy" in this picture?
What is the artist's point of view?



<https://depts.washington.edu/dock/images/1948/Taft-Hartley%20Compliance.jpg>

Questions: What is the artist saying about the Taft-Hartley bill?
Who is represented by the flies?